

## Administration and Leadership Specialty

This specialty prepares the graduate for work in administrative, leadership and supervisory roles. Students will also learn to incorporate social justice models to impact systemic change. Coursework prepares the student with skills, knowledge, and competencies in organizational and community advocacy through assessment, intervention, and evaluation.

### Plan of study for advanced standing accelerated schedule

<b>SUMMER</b> (8 credits required; 2-3 credits optional)		
<b>Number</b>	<b>Cr.</b>	<b>Course</b>
SWGR 508	2	Advanced Skills Lab
SWGR 528	3	Program Evaluation
SWGR 575	3	Organizational Management
Varies	2-3	Elective (this term, fall, or summer; need 6 cr. electives total)

<b>FALL</b> (9 credits required; 2-3 credits optional)		
<b>Number</b>	<b>Cr.</b>	<b>Course</b>
SWGR 566 OR SWGR 567	3	Diversity, Equity, and Inclusion in Leadership OR Diversity, Equity, and Inclusion in Organizational Behavior
SWGR 580	3	Research-informed Practice I
SWGR 598	3	Advanced Field Education I
Varies	2-3	Elective (this term, fall, or summer; need 6 cr. electives total)

<b>SPRING</b> (12 credits required; 2-3 credits optional)		
<b>Number</b>	<b>Cr.</b>	<b>Course</b>
SWGR 565	3	Developing Socially Just Policy
SWGR 570	3	Experiential Leadership: Theory and Practice
SWGR 585	3	Research-informed Practice II
SWGR 599	3	Advanced Field Education II
Varies	2-3	Elective (this term, fall, or summer; need 6 cr. electives total)

## Plan of Study for Administration and Leadership Specialty

### Plan of study for advanced standing non-accelerated schedule

<b>YEAR 1 FALL</b> (3 credits required; 2-3 credits optional)		
<b>Number</b>	<b>Cr.</b>	<b>Course</b>
SWGR 566 OR SWGR 567	3	Diversity, Equity, and Inclusion in Leadership OR Diversity, Equity, and Inclusion in Organizational Behavior
Varies	2-3	Elective (this term, fall, or summer; need 6 cr. electives total)

<b>YEAR 1 SPRING</b> (6 credits required; 2-3 credits optional)		
<b>Number</b>	<b>Cr.</b>	<b>Course</b>
SWGR 565	3	Developing Socially Just Policy
SWGR 570	3	Experiential Leadership: Theory and Practice
Varies	2-3	Elective (this term, fall, or summer; need 6 cr. electives total)

<b>YEAR 1 SUMMER</b> (8 credits required; 2-3 credits optional)		
<b>Number</b>	<b>Cr.</b>	<b>Course</b>
SWGR 508	2	Advanced Skills Lab
SWGR 528	3	Program Evaluation
SWGR 575	3	Organizational Management
Varies	2-3	Elective (this term, fall, or summer; need 6 cr. electives total)

<b>YEAR 2 FALL</b> (6 credits required)		
<b>Number</b>	<b>Cr.</b>	<b>Course</b>
SWGR 580	3	Research-informed Practice I
SWGR 598	3	Advanced Field Education I

<b>YEAR 2 SPRING</b> (6 credits required)		
<b>Number</b>	<b>Cr.</b>	<b>Course</b>
SWGR 585	3	Research-informed Practice I
SWGR 598	3	Advanced Field Education I

## Plan of Study for Administration and Leadership Specialty

### Plan of study for regular standing accelerated schedule

<b>YEAR 1 FALL (12 credits)</b>		
<b>Number</b>	<b>Cr.</b>	<b>Course</b>
SWGR 507	2	Foundations Skills Lab
SWGR 510	3	Theory and Practice with Individuals and Families
SWGR 511	1	Orientation to the Social Work Profession
SWGR 515	3	Justice, Equity, Diversity, and Inclusion (Online or spring day)
SWGR 520	3	Practice, Theory, and Methods: Organizations and Communities

<b>YEAR 1 SPRING (9 credits)</b>		
<b>Number</b>	<b>Cr.</b>	<b>Course</b>
SWGR 505	3	Fundamentals of Human Behavior
SWGR 525	3	Social Welfare Policy and Practice
SWGR 589	3	Foundation Field Experience

<b>YEAR 1 SUMMER (11 credits required; 2-3 credits optional)</b>		
<b>Number</b>	<b>Cr.</b>	<b>Course</b>
SWGR 508	2	Advanced Skills Lab
SWGR 526	3	Foundations of Social Work Research
SWGR 528	3	Program Evaluation
SWGR 575	3	Organizational Management
Varies	2-3	Elective (this term, fall, or summer; need 6 cr. electives total)

<b>YEAR 2 FALL (9 credits required; 2-3 credits optional)</b>		
<b>Number</b>	<b>Cr.</b>	<b>Course</b>
SWGR 566 OR SWGR 567	3	Diversity, Equity, and Inclusion in Leadership (OL OR Diversity, Equity, and Inclusion in Organizational Behavior (OL)
SWGR 580	3	Research-informed Practice I
SWGR 598	3	Advanced Field Education I
Varies	2-3	Elective (this term, fall, or summer; need 6 cr. electives total)

<b>YEAR 2 SPRING (12 credits required; 2-3 credits optional)</b>		
<b>Number</b>	<b>Cr.</b>	<b>Course</b>
SWGR 565	3	Developing Socially Just Policy (OL)
SWGR 570	3	Experiential Leadership: Theory and Practice
SWGR 585	3	Research-informed Practice II
SWGR 599	3	Advanced Field Education II
Varies	2-3	Elective (this term, fall, or summer; need 6 cr. electives total)

# Plan of Study for Administration and Leadership Specialty

## Plan of study for regular standing non-accelerated schedule

YEAR 1 FALL (6 credits)		
Number	Cr.	Course
SWGR 507	2	Foundations Skills Lab
SWGR 510	3	Theory and Practice with Individuals and Families
SWGR 511	1	Orientation to the Social Work Profession
YEAR 1 SPRING (6 credits required)		
Number	Cr.	Course
SWGR 505	3	Fundamentals of Human Behavior
SWGR 525	3	Social Welfare Policy and Practice
YEAR 2 FALL (6 credits)		
Number	Cr.	Course
SWGR 515	3	Justice, Equity, Diversity, and Inclusion (Online or spring day)
SWGR 520	3	Practice, Theory, and Methods: Organizations and Communities
YEAR 2 SPRING (6 credits required; 2-3 credits optional)		
Number	Cr.	Course
SWGR 565	3	Developing Socially Just Policy
SWGR 589	3	Foundation Field Experience
Varies	2-3	Elective (this term, fall, or summer; need 4 cr. electives total)
YEAR 2 SUMMER (5 credits required; 2-3 credits optional)		
Number	Cr.	Course
SWGR 508	2	Advanced Skills Lab
SWGR 526	3	Foundations of Social Work Research
Varies	2-3	Elective (this term, fall, or summer; need 4 cr. electives total)
YEAR 3 FALL (3 credits required; 2-3 credits optional)		
Number	Cr.	Course
SWGR 566 OR SWGR 567	3	Diversity, Equity, and Inclusion in Leadership (OL OR Diversity, Equity, and Inclusion in Organizational Behavior (OL)
Varies	2-3	Elective (this term, fall, or summer; need 4 cr. electives total)
YEAR 3 SUMMER (6 credits required)		
Number	Cr.	Course
SWGR 528	3	Program Evaluation
SWGR 575	3	Organizational Management
YEAR 4 FALL (6 credits required; 2-3 credits optional)		
Number	Cr.	Course
SWGR 580	3	Research-informed Practice I
SWGR 598	3	Advanced Field Education I
Varies	2-3	Elective (this term, fall, or summer; need 4 cr. electives total)
YEAR 4 SPRING (9 credits)		
Number	Cr.	Course
SWGR 570	3	Experiential Leadership: Theory and practice
SWGR 585	3	Research-informed Practice II
SWGR 598	3	Advanced Field Education II

# Administration and Leadership Specialty

## Plan of study for a full-time student in the 3+2 program.

YEAR 1 FALL (15 credits, 15 credits total)		
Number	Cr.	Course
LIBA 110	3	Core Seminar
ENGL 101 or 220 or 252	3	English Comp or Aca. Writing for Multi-Lingual Students II or Academic Writing
PSYC 101	3	General Psychology
SOCS 101	3	Introduction to Sociology
Core #1	3	AFA, NW, FM domain course

YEAR 1 SPRING (18 credits, 33 credits total)		
Number	Cr.	Course
SWRK 101	3	Intro to Social Work
SOCS/PSYC 310	3	Social Psychology
MATH xxx	3	Math course, if needed for statistics
Core #2	3	AFA, NW, FM domain course
Core #3	3	AFA, NW, FM domain course
Varies	3	Undergraduate elective

YEAR 2 FALL (16 credits, 49 credits total)		
Number	Cr.	Course
SWRK 205	3	Human Behavior & the Social Environment
SWRK 215	3	Practice, Theory, and Methods I
PSYC 212	4	Human Development
Core #4	3	AFA, NW, FM domain course
MATH 241 or PSYC 239	3	Statistics for Social Sciences

YEAR 2 SPRING (18 credits, 67 credits total)		
Number	Cr.	Course
SWRK 320	3	Practice, Theory, and Methods II
SWRK 316	3	Justice, Equity, Diversity, and Inclusion
SWRK 405	3	Social Welfare Policy and Programs
POLS/SOCS 350	3	Social Science Research Methods
Core #5	3	AFA, NW, FM domain course
Varies	3	Undergraduate elective

YEAR 3 FALL (15 credits, 82 cr. total)		
Number	Cr.	Course
SWRK 340	3	Practice, Theory, and Methods III
SWRK 310	3	Mental Health and Wellness
LIBA 350	3	Core Seminar II
SWRK 410	3	Social Work Research Project
Core #6	3	AFA, NW, FM domain

YEAR 3 SPRING (15 credits, 100 cr. total)		
Number	Cr.	Course
SWRK 450	10	Field Education
SWRK 455	2	Senior Seminar
Varies	3	Undergraduate or graduate elective

YEAR 4 FALL (12 cr., 112 cr. total)		
Number	Cr.	Course
SWGR 566 OR 567	3	DEI in Leadership OR DEI in Org. Behavior
Varies	3	Undergraduate elective
Varies	3	Undergraduate elective
Varies	3	Undergraduate or graduate elective

YEAR 4 SPRING (12 cr., 124 cr. total)		
Number	Cr.	Course
SWGR 565	3	Developing Socially Just Policy
SWGR 570	3	Experiential Leadership
Varies	3	Undergraduate elective
Varies	3	Undergraduate or graduate elective

YEAR 4 SUMMER (8 cr. required; 129 total required)		
Number	Cr.	Course
SWGR 508	2	Advanced Skills Lab
SWGR 528	3	Program Evaluation
SWGR 575	3	Organizational Management
Varies	2-3	Undergraduate or graduate elective

YEAR 5 FALL (6 credits, 136 credits total)		
Number	Cr.	Course
SWGR 580	3	Research-informed Practice I
SWGR 598	3	Advanced Field Education I

YEAR 5 SPRING (6 credits, 144 credits total)		
Number	Cr.	Course
SWGR 585	3	Research-informed Practice II
SWGR 599	3	Advanced Field Education II