

Grand View University Hazing Policy

Prohibition of Hazing:

Grand View University prohibits hazing. As defined in the [Student Handbook](#), hazing is as “any intentional, knowing, or reckless action, request or creation of circumstances that:

- a. Endangers the health or safety of any individual;
- b. Causes or presents a substantial risk of physical injury, serious mental distress or personal humiliation to any individual; and/or
- c. Involves the destruction or removal of public or private property in connection with initiation or admission into, or continued membership in, any group affiliated with Grand View University, including, but not limited to, any student, campus, fraternal, academic, honorary, athletic or military organization. It is not a defense to the violation of this section that the hazing participant provided explicit or implied consent. Apathy or acquiescence in the presence of hazing are not neutral acts; they are violations of this section.”

Grand View’s hazing policy is based on Iowa Code ([IA Code § 708.10](#)) which defines hazing as follows:

1. a. A person commits an act of hazing when the person intentionally or recklessly engages in any act or acts involving forced activity which endanger the physical health or safety of a student for the purpose of initiation or admission into, or affiliation with, any organization operating in connection with a school, college, or university. Prohibited acts include, but are not limited to, any brutality of a physical nature such as whipping, forced confinement, or any other forced activity which endangers the physical health or safety of the student.
- b. For purposes of this section, "forced activity" means any activity which is a condition of initiation or admission into, or affiliation with, an organization, regardless of a student's willingness to participate in the activity.
2. A person who commits an act of hazing is guilty of a simple misdemeanor.
3. A person who commits an act of hazing which causes serious bodily injury to another is guilty of a serious misdemeanor.

Definitions:

For purposes of this policy, the hazing definition articulated in the Jeanne Clery Campus Safety Act as amended in the [Stop Campus Hazing Act](#) (SCHA) will prevail. **Hazing** is “any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate that:

- is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in a student organization; and
- causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including—
 - whipping, beating, striking, electronic shocking, placing of a harmful substance on someone’s body, or similar activity;
 - causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
 - causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
 - causing, coercing, or otherwise inducing another person to perform sexual acts;
 - any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;

- any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
- any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.”

As defined by the Stop Campus Hazing Act, a **student organization** is “an organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.”

Reporting Hazing Incidents:

Individuals are encouraged to report incidents of hazing to Grand View University authorities:

John Howe, Ph.D. Vice Provost for Student Affairs	(515) 263-2890	jhowe@grandview.edu
Peyton Deterding Vice President for Administration and Finance	(515) 263-2821	pdeterding@grandview.edu
Britt Einerson Assistant Athletics Director & Senior Woman Administrator	(515) 263-6062	beinerson@grandview.edu

Reports may also be submitted online (and anonymously if so desired) through the [Incident Reporting Form](#) in Maxient (Grand View’s case management platform).

Reporting Hazing & Complaint Process:

All reported allegations of hazing will be investigated.

- Allegations related to students and student organizations will follow the procedures outlined in the Code of Conduct in the [Student Handbook](#) and/or the [Student-Athlete Handbook](#).
- Allegations related to faculty and staff will be investigated under applicable policies based on the individuals classification ([Faculty Handbook](#) or [Employee Handbook](#)).

Statement on Hazing Prevention & Awareness Programs:

The following programs and strategies are offered to educate students, faculty, and staff to promote awareness and prevent instances of hazing.

- **New Student Orientation Programs:** incoming students will learn to identify and report hazing of instances as well as bystander intervention strategies.
- **Student Organization Training:** annually student organizations receive training on hazing, hazing prevention, and bystander intervention strategies.
- **Student Leadership Training:** participants in student leadership annually receive training that includes ethical decision making and building positive group dynamics.
- **Student Athlete Orientation:** student athletes in the NAIA are guided by the [Champions of Character](#) core values that promote ethical leadership and building group cohesion without hazing. These core values are integrity, respect, responsibility, sportsmanship, & servant leadership.
- **Faculty and Staff Training:** training on hazing and reporting instances of hazing will be offered annually to faculty and staff.
- **Campus Programs and Displays:** active and passive programs will be offered throughout the academic year to create awareness of hazing and hazing prevention strategies.

Inclusion of Hazing in the Annual Security Report:

Reported instances of hazing within Grand View's reportable geography (as outlined in the Jeanne Clery Campus Safety Act) will be included in the Annual Security Report. This report is distributed annually to the campus community by October 1st.

Campus Hazing Transparency Report:

Pursuant to the Stop Campus Hazing Act, Grand View University will biannually publish a Campus Hazing Transparency Report that includes information for any instances of hazing by a recognized student organization found in violation of university policy.

A published report includes:

- the name of such student organization;
- a general description of the violation that resulted in a finding of responsibility, including
 - whether the violation involved the abuse or illegal use of alcohol or drugs,
 - the findings of the institution, and
 - any sanctions placed on the student organization by the institution, as applicable; and
- the dates on which
 - the incident was alleged to have occurred;
 - the investigation into the incident was initiated;
 - the investigation ended with a finding that a hazing violation occurred; and
 - the institution provided notice to the student organization that the incident resulted in a hazing violation.

As required by statute, the Campus Hazing Transparency Report will be published as follows:

- by December 23 (reporting violations from the previous 6 months)
- by June 30 (reporting violations from the previous 6 months)

In periods where no institutional violations of hazing have been determined, the Campus Hazing Transparency Report is not updated.